



Date: Autumn 2022

Next review date: Autumn 2024

Person in charge: Mrs S Southern (Head teacher)

Aims

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The school's concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates.

The Governing body at Burgh by Sands Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head Teacher and the Governing Body.

We also believe that school uniform prevents the inevitable loss of self-esteem caused to individual children should a family not be able or willing to provide the newest, most expensive or fashionable clothing and equipment.

Our School Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of:

- Blue school logo jumper or cardigan
- White or navy polo shirt
- Black or grey school trousers or school shorts black or grey school skirt, pinafore - Skirts must be knee length
- Black or grey plain socks or tights - These must be plain. No coloured or patterned tights.
- Flat black school shoes - NO TRAINERS
- Black school plimsolls (Nursery and Reception only)
- Clear plastic water bottle
- School reading folder (optional in years 3/4/5/6)

After Easter and before Autumn Half Term, blue summer dresses may be worn with a school cardigan.

PE kits are as follows:

- School yellow T-shirt with school logo
- Royal blue shorts
- School gym bag with school logo (optional)
- Suitable trainers for outdoor PE
- Navy blue school logo hoodie and navy tracksuit bottoms

Children should come to school dressed in their PE kits on the day that they have PE. Parents have been informed of these at the start of term.

Footwear

Black shoes should be worn. Children are permitted to wear boots in winter. Pupils in the Early Years should also have in school a pair of black school plimsolls to wear inside school and also use for indoor P.E lessons. Open toed sandals should not be worn for school.

All the items above are readily available from the high street supermarkets and the logo uniform is available from the BE uniform shop in central Carlisle. Our uniform has been kept simple to avoid unnecessary expense. We expect all pupils to follow the dress code as written above.

The school will be unable to take responsibility for any items of clothing that are lost and it is recommended to parents and carers that all clothing is labelled with the child's name.

Jewellery

Children are not allowed to wear any jewellery including earrings due to health and safety risks. We are aware of examples of the injuries jewellery can cause, both to the wearer and to others, so for the safety of all concerned, rings, necklaces, bracelets and other jewellery **MUST NOT** be worn during school. **No body piercings are allowed.**

PLEASE NOTE THAT IF CHILDREN HAVE EARS PIERCED THEY MUST DO SO AT THE BEGINNING OF THE SUMMER HOLIDAY OTHERWISE IT MAY AFFECT THEIR STATUTORY CURRICULUM AS STAFF ARE NOT ABLE TO REMOVE JEWELLERY FOR THE CHILDREN. WE ALSO RESERVE THE RIGHT TO ASK CHILDREN TO REMOVE ANY OTHER ACCESSORY WHICH, IN OUR OPINION, CONSTITUTES A DANGER TO THE WEARER OR OTHER CHILDREN.

Please note that the school will be unable to take any responsibility for any jewellery that is lost.

Watches

Watches may be worn to school. However, they must be removed before any PE lessons. *Please note that the school will be unable to take any responsibility for any watches that are lost.*

Make up

We do not consider make up appropriate and children are not permitted to wear any such products. However, there may be exceptions in extreme circumstances at the Headteacher's discretion (i.e. a child may be permitted to cover heavy scarring / skin damage). Temporary tattoos and nail varnish are not permitted in school and should be removed prior to the school day.

Hair

Hair should be neat and tidy and worn with no extremes of style or colour. Long hair should be tied back at **all times** during the school day.

Labelling

All clothing and footwear should be clearly labelled with your child's name.

Bags

All pupils are able to bring their own school bags for transporting homework and other equipment needed for school. These should be a suitable size and appropriate for primary age children. Large sports bags should not be used for school.

Religious items and clothing

We welcome all pupils regardless of faith or belief. However, the school must also weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Parents' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. Burgh by Sands Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

If this policy is not adhered to, a letter will be sent home advising parents of the policy; they will be advised that further action may be taken if the problem persists.

Procedure for incorrect uniform

It is expected that all pupils wear the correct school uniform at all times. The procedure outlined below will be followed for pupils not wearing correct school uniform.

All children

- Parents contacted (in person where possible or by text) to discuss uniform by the Head Teacher

If this continues:

- Meeting with parents and the Head Teacher

If parents are facing difficulties with providing appropriate school uniform, they should contact the school office to discuss ways the school can support.

Role of the Class Teachers and Support Staff

- Set a good example in term of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- Do not wear track suits unless during a morning or afternoon session where Physical Education is being taught.

Role of the Head teacher and Governing Body

- The Head teacher to ensure that pupils comply with the uniform policy agreed by the governing body.
- The Head Teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Governing body should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise. Governors should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Parents/Carers

- To ensure that their child/children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fund raising.
- Parents and carers should raise any complaints about the school uniform and dress codes with the school pupils and personnel sub-committee of the governing body following the schools complaints procedure.
- In circumstances where this is ongoing parents may be required to meet with the Head teacher to discuss appropriate school uniform. If parents are facing difficulties with providing appropriate school uniform, they should contact the school office to discuss ways the school can support.

Sonia Southern
Headteacher
September 2021

John Crooks
Chair of Governors
September 2021

Reviewed September 2022

Reviewed September 2023 by Sonia Southern- no amendments